

Mycenax Biotech Inc.

Intellectual Property Management Plan and Implementation Status in 2025

1. Intellectual Property Management Plan

Based on the "Taiwan Intellectual Property Management System (TIPS) Manual," Mycenax established an intellectual property management plan, which was approved by the board of directors on September 15, 2021. This plan aims to manage intellectual property according to the company's current operational direction and continuously improve the intellectual property and confidentiality management system.

2. Intellectual Property Management Objectives

Continuously optimize and strengthen risk management and response capabilities and appropriately manage Mycenax's current intellectual property status.

3. Key Intellectual Property Management of Mycenax:

(1) Trade Secret Protection:

Classified into confidentiality levels by authorized department heads based on factors such as importance, economic value, risk of disclosure.

A. Personnel Restriction: Identify personnel with access to organizational confidential information and set access permissions for different confidentiality levels.

B. Facility Restriction: regards to facilities with confidential information and important documents, Mycenax restrict the personnel, purposes, methods and circulation of using data .

C. Confidential Document Management: Establish relevant processes for documents affecting intellectual property, such as access permissions, access procedures, backups and restoration of data systems, and other relevant regulations and measures.

D. Environmental Facility Management: Manage facilities for accessing confidential documents, define controlled areas, and plan control measures including but not limited to access control, entry and exit registration, and plant inspections.

E. Education and Training: Conduct trade secret and confidentiality management related education and training for all employees to enhance confidentiality awareness.

F. Employment Contracts: Employment contracts contain non-disclosure and non-competition clauses. Employees have the obligation to keep confidentiality during and after employment, and cannot disclose any company confidential information, infringe on confidentiality obligations, non-competition, or trade secrets of former employers.

(2) Trademark Management

- A. System Management: Establish an IP management database to manage trademark status.
- B. Regular Inspection: Conduct annual inspections of company trademark quantity and status, report for review on whether to continue maintenance or submit evidence of use.
- C. Layout Control: Provide layout suggestions based on Mycenax's current development direction at any time.
- D. Similar Trademark Monitoring: Conduct similar trademark search and monitoring yearly.

(3) Patent Management

- A. System Management: Establish an IP management database to manage patent status.

4. Intellectual Property Management Implementation Status in 2025

- (1) Intellectual property related matters are reported to the Board of Directors every year in Q4, most recently on November 10, 2025.

(2) Intellectual Property Management Status in 2025:

A. Trade Secrets

Information provided by clients and Mycenax's proprietary trade secrets are classified as "confidential". The methods of preservation are as follows:

- Electronic Documents:

Stored in restricted-access folders (e.g., OneDrive or company system folders) or kept on the local device of the document creator. Unauthorized personnel are prohibited from viewing these files. Access is strictly limited to those with a need-to-know basis.

- Tangible Documents:

Marked with "confidential" or similar wording, store in locked cabinets or access-controlled areas, and maintain records of access.

B. Trademarks

- Mycenax Trademark:

The trademarks registered in the United Kingdom (Class 5) and the European Union (Class 5) will expire in 2026. Quotations from the law firm have been received, and the renewal process will proceed upon approval of next year's budget.

- TuNEX Trademark:

The trademark registered in Singapore (Class 5) will expire in 2026. Quotations from the law firm have been received, and after next year's budget approval, the company will confirm with the relevant departments whether renewal is required.

- No similar trademarks were found in the main business service areas in 2025.

C. Patents

Currently, Mycenax has no valid patents. All intellectual property rights are protected as trade secrets.